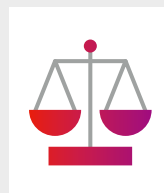


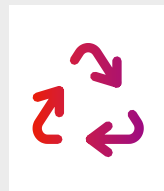
ENTURA'S INTEGRITY FRAMEWORK



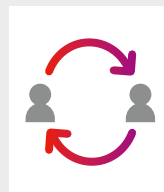
OUR INTEGRITY COMMITMENTS



BEHAVING ETHICALLY



WORKING SUSTAINABLY



RESPECTING HUMAN RIGHTS



OUR CORE POLICIES



CODE OF CONDUCT



SUSTAINABILITY PRINCIPLES



WORK HEALTH, SAFETY AND WELLBEING POLICY



MODERN SLAVERY STATEMENT



COMPETITION LAW PROTOCOL



ENVIRONMENT POLICY



OUR DELIVERY MECHANISMS

✓ SUSTAINABILITY SCREENING

✓ PROJECT DELIVERY SYSTEM

✓ QUALITY, ENVIRONMENT AND SAFETY SYSTEMS

✓ GOVERNANCE

✓ REPORTING AND INVESTIGATING